

PRESS RELEASE



FOR IMMEDIATE RELEASE

August 10, 2022

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Gun Lake Casino Awards Team Members over \$750,000 in Bonuses

Casino has provided over \$22 million in quarterly bonuses since opening in 2011

(Wayland, Mich.) – Gun Lake Casino (GLC) announced details of its most recent distribution of team member bonuses of over \$750,000. Such bonus incentive payments are regularly distributed on a quarterly basis as a means of recognizing the essential role of each team member. Since 2011, GLC has awarded over \$22 million through the bonus program to its team members. Along with bonuses, GLC offers an industry leading wage and benefits package to further its commitment to being the best employer in West Michigan.

“Here at Gun Lake Casino, we have a genuine desire to care for the needs of our team members both professionally and in their personal lives,” said Sal Semola, CEO for Gun Lake Casino. “Our quarterly bonus program reflects the appreciation we have for our team, which is so integral to our core commitment of providing the best experience for our guests. Part of our mission is also to improve the quality of life in our community.”

This year, Gun Lake Casino was again acknowledged as one of “West Michigan’s Best and Brightest Companies to Work For®” by the National Association for Business Resources (NABR). This marks three consecutive years that GLC was named to NABR’s prestigious list of employers. Revue magazine recently named GLC as the #1 casino in its “Best of the West” annual awards. Since opening this past September, two of GLC’s new dining venues also made their debut on Revue’s list. Shkodé Chophouse was voted top 3 in the “New Restaurants,” category, and CBK was voted top 3 in the “Beer Bar” category.

Gun Lake Casino employs over 1,100 team members, making it one of the largest employers in Allegan County. The many positions at Gun Lake Casino range from hourly to salary and from part time to full time. Team members receive a wide array of highly valued benefits including:

- Quarterly bonus incentive payments for all active team members.
- Career development opportunities with onsite education and training.
- Industry leading wages and annual wage increases based on performance.
- \$14/hr minimum starting wage with free meals for each shift.
- Paid dental, vision, and medical benefits for all eligible team members.
- A Safe Harbor 401(k) program with GLC matching contributions, 100% vested immediately.
- Tuition reimbursement of \$10,000 per year to encourage continuing education.

Gun Lake Casino continues to grow in both size and opportunity for those seeking great careers. GLC is undergoing a current Phase 5 expansion that will feature a 15-story hotel tower with a spa and meeting space. The resort will feature a 32,000 square foot entertainment dome with year-around 80-degree temperature and 3 separate swimming pools.

For current and future employment opportunities at GLC, visit <https://gunlakecasino.com/careers>.

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Gun Lake Casino

Gun Lake Casino, a premier gaming and entertainment destination, is located off Exit 61 on U.S. 131, halfway between Grand Rapids and Kalamazoo. The casino features a variety of thrilling gaming options, including 2,500 state-of-the art slot machines, 47 table games, a modern sportsbook, and keno. Gun Lake Casino is comprised of high-quality dining amenities, including Shkodé Chophouse with a contemporary take on American cuisine, CBK inspired by the brewery culture in Michigan, 131 Sportsbar & Lounge with over 1,000 square feet of viewing surface for panoramic views of live events, and Harvest Buffet featuring fresh ingredients, cooked to order.

Gun Lake Casino is owned by the Match-E-Be-Nash-She-Wish Band of Pottawatomi. For more information, visit www.gunlakecasino.com.