

PRESS RELEASE



FOR IMMEDIATE RELEASE
May 17, 2021

CONTACT: Alexis Bolo
269.509.2310
Alexis.Bolo@gunlakecasino.com

Gun Lake Casino Raises Minimum Starting Wage to \$14 Per Hour

- **The company's minimum wage is increasing by over 30%.**
- **Raise in wages effective June 1, 2021.**
- **Seeking to hire over 200 new team members.**
- **Incredible benefits package including free healthcare, vision, dental, free shift meals, and three weeks of paid vacation.**

(Wayland, Mich.) – Gun Lake Casino (GLC) announced a significant increase to the company's minimum starting wage for all positions – effective June 1, 2021. For all non-tipped positions, the new \$14 starting wage will increase the minimum pay by more than 30%. The starting wage of all tipped positions has been raised to \$7.40 per hour plus tips.

Gun Lake Casino is a premier employer in West Michigan, proudly providing career opportunities to nearly 1,000 current team members. The casino was recently honored "West Michigan's Best and Brightest Companies to Work For[®]" by the National Association for Business Resources (NABR), an award that has been received for two consecutive years.

"The Gun Lake Tribe recognizes that the past year has presented all of our Team Members with unique circumstances and an ever-changing environment," said Tribal Chairman Bob Peters. "We are proud of our team members for pushing through every challenge while continuing to provide superior service, and maintain a safe environment. On behalf of our Tribal Council, and all of our Tribal Citizens, I say a heartfelt thank you to the Gun Lake Casino team. We are honored to provide the team with these well-deserved compensation increases."

"We recognize the value of recruiting and retaining top-tier talent at all levels of our organization. Providing the best starting wage in the area will continue to solidify our mission and demonstrate the appreciation we have for our valued team members," said Sal Semola, president and chief operating officer. "I applaud the Gun Lake Tribe for the continued investment into the local community and for their dedication to preserving Gun Lake Casino as a leading employer in the region."

TEAM MEMBER BENEFITS

In addition to the increase in starting wages, Gun Lake Casino provides an enticing and highly-valued benefits package, which includes:

- Three weeks of paid vacation.
- Quarterly discretionary bonus incentives for all active team members; \$3.5 million paid out since January 2020.
- \$500 internal team member referral program.
- Free health care including dental, vision, and medical benefits.
- Free shift meals for team members.
- A 401(k) program where all employer contributions are 100% vested immediately.
- Annual tuition reimbursement of up to \$10,000.

EMPLOYMENT OPPORTUNITIES

Gun Lake Casino is currently ramping up for the grand opening of a \$100 million expansion, scheduled to open at the end of summer 2021.

Gun Lake Casino will host three recruitment events in June to fill positions needed with anticipation of the expansion. The interviews will focus on open positions for multiple departments including, food and beverage, table games, slots, cage, operations, and security.

On Wednesday, June 2 a hiring event will occur at the Four Points Hotel by Sheraton, located at 3600 East Cork Street Court, Kalamazoo, MI 49001. Open interviews will take place from 3:00 p.m. until 8:00 p.m.

The second recruitment event will occur on Saturday, June 5, in Gun Lake Casino's Administrative parking lot, located at 1123 129th Avenue, Wayland, MI 49348. Candidates can participate in open interviews from 10:00 a.m. until 2:00 p.m.

A third recruitment event will take place on Tuesday, June 15 at the Downtown Market, located at 435 Ionia Ave SW, Grand Rapids, MI 49503. Open interviews will take place from 3:00 p.m. until 8:00 p.m.

For more information on Gun Lake Casino and career opportunities, visit www.gunlakecasino.com/careers.

###

About Gun Lake Casino

Gun Lake Casino is located off Exit 61 on U.S. 131, halfway between Grand Rapids and Kalamazoo. The casino features over 2,200 slot machines, 47 table games, a 225-seat café, and a 300-seat buffet, along with bars, lounges, and live entertainment.

Gun Lake Casino is owned by the Match-E-Be-Nash-She-Wish Band of Pottawatomis. For more information, visit www.gunlakecasino.com.