

PRESS RELEASE



FOR IMMEDIATE RELEASE

January 21, 2021

CONTACT: Alexis Bolo

269.509.2310

Alexis.Bolo@gunlakecasino.com

Gun Lake Casino Provides \$639,000 in Bonuses to Team Members

- **Awarded over \$17.2 million in team member bonuses since 2011.**
- **Over \$2 million in bonuses during the pandemic.**
- **Continued ongoing compensation and benefits during the Michigan pause.**

(Wayland, Mich.) – Gun Lake Casino (GLC), announced it has distributed over \$639,000 in quarterly incentives to team members in January, a token of gratitude for the effort each team member has played in making Gun Lake Casino the best location to work for in West Michigan. Since 2011, GLC has rewarded over \$17.2 million through the quarterly bonus program to its team members.

“We are exceptionally proud, especially during the ongoing pandemic, to continue our quarterly bonus program at Gun Lake Casino. The devotion and hard work of our team played a monumental role in our success throughout this difficult year,” said Sal Semola, president and chief operating officer. “This is our third round of bonuses provided during the pandemic, totaling over \$2 million in support given to our hardworking team.”

The continued quarterly bonus incentives are only one demonstration of Gun Lake Casino’s great appreciation to team members since the beginning of the coronavirus pandemic.

During this unpredictable time, Gun Lake Casino has made a strong commitment to ensure every team member has access to many benefits and compensation. In a show of dedication to being a premier employer in West Michigan, all team members continued to receive health benefits and compensation during the recent pause in amenities at GLC, starting on November 20, 2020 through January 15, 2021, totaling 8 weeks of benefits.

Gun Lake Casino employs almost 1,000 team members, making it one of the largest employers in Allegan County. The many positions at Gun Lake Casino range from hourly to salary and from part time to full time. Team members receive a wide array of highly valued benefits including:

- Quarterly bonus incentives for all active employees.
- Career development with onsite education and training.
- Industry leading wages and annual wage increases based on performance.
- Paid dental, vision and medical benefits for all eligible team members.

- A Safe Harbor 401(k) program where all GLC matched contributions are 100% vested immediately.
- Tuition reimbursement of \$5,000 per year to encourage continued education.

Gun Lake Casino's continued growth provides the promise of additional employment opportunities to the local community. The recent opening of Stage 131 Sportsbook and Lounge, Harvest Buffet and the continuation of the new expansion has created a variety of job positions, open immediately. Roles are available in multiple departments for all experience levels, providing choices for many job seekers.

For more information on Gun Lake Casino and career opportunities, visit www.gunlakecasino.com

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About Gun Lake Casino

Gun Lake Casino is located off Exit 61 on U.S. 131, halfway between Grand Rapids and Kalamazoo. The casino features over 2,200 slot machines, 47 table games, a 225-seat café, and a 300-seat buffet, along with bars, lounges, and live entertainment.

Gun Lake Casino is owned by the Match-E-Be-Nash-She-Wish Band of Pottawatomis. For more information, visit www.gunlakecasino.com.